



Employer Self-Assessment (ESA) — Blank Specimen

For internal review, authorization, and offline preparation prior to completing the live ESA.

Download blank specimen (PDF) (<https://verolex.store/library/esa-blank-verolex/>)

Employer Intake — Core Hiring Information

Firm / Organization *

Help: Full legal name used in recruiting materials.

Website / URL *

Source-of-truth reference

Name *

Who we follow up with.

Position Title *

Context for authority.

Primary Contact Company Email *

Results posted to your Verolex account.

*

☐ I'm authorized to share these materials

Hiring Scope (Next 6 - 12 months)

- ☐ Administrative Law
- ☐ Admiralty and Maritime Law
- ☐ Alternative Dispute Resolution
- ☐ Antitrust Law
- ☐ Appellate Practice
- ☐ Banking and Finance Law
- ☐ Bankruptcy Law
- ☐ Business and Corporate Law
- ☐ Civil Rights Law
- ☐ Criminal Law
- ☐ Education Law
- ☐ Employment and Labor Law
- ☐ Environmental Law
- ☐ Family Law
- ☐ Health Law
- ☐ Immigration Law
- ☐ Intellectual Property Law

- ☐ International Law
- ☐ Personal Injury Law
- ☐ Real Estate Law
- ☐ Securities Law
- ☐ Tax Law
- ☐ Technology Law
- ☐ Transportation Law
- ☐ Trusts and Estates Law
- ☐ Insurance Law
- ☐ Construction Law
- ☐ Entertainment & Media Law
- ☐ Elder Law
- ☐ Aviation Law
- ☐ Cannabis Law
- ☐ Other

Other

Hiring Locations *

- ☐ View Location List

Locations

- ☐ New York, New York
- ☐ Los Angeles, California
- ☐ Chicago, Illinois
- ☐ Houston, Texas
- ☐ Phoenix, Arizona
- ☐ Philadelphia, Pennsylvania
- ☐ San Antonio, Texas
- ☐ San Diego, California
- ☐ Dallas, Texas
- ☐ Jacksonville, Florida
- ☐ Fort Worth, Texas
- ☐ San Jose, California
- ☐ Austin, Texas
- ☐ Charlotte, North Carolina
- ☐ Columbus, Ohio
- ☐ Indianapolis, Indiana
- ☐ San Francisco, California
- ☐ Seattle, Washington
- ☐ Denver, Colorado

- ☐ Oklahoma City, Oklahoma
- ☐ Nashville, Tennessee
- ☐ Washington, D.C.
- ☐ El Paso, Texas
- ☐ Las Vegas, Nevada
- ☐ Boston, Massachusetts
- ☐ Detroit, Michigan
- ☐ Louisville, Kentucky
- ☐ Portland, Oregon
- ☐ Memphis, Tennessee
- ☐ Baltimore, Maryland
- ☐ Milwaukee, Wisconsin
- ☐ Albuquerque, New Mexico
- ☐ Tucson, Arizona
- ☐ Fresno, California
- ☐ Sacramento, California
- ☐ Atlanta, Georgia
- ☐ Mesa, Arizona
- ☐ Kansas City, Missouri
- ☐ Raleigh, North Carolina

- ☐ Colorado Springs, Colorado
- ☐ Omaha, Nebraska
- ☐ Miami, Florida
- ☐ Virginia Beach, Virginia
- ☐ Long Beach, California
- ☐ Oakland, California
- ☐ Minneapolis, Minnesota
- ☐ Bakersfield, California
- ☐ Tulsa, Oklahoma
- ☐ Tampa, Florida
- ☐ Arlington, Texas
- ☐ Aurora, Colorado
- ☐ Wichita, Kansas
- ☐ Cleveland, Ohio
- ☐ New Orleans, Louisiana
- ☐ Henderson, Nevada
- ☐ Honolulu, Hawaii
- ☐ Anaheim, California
- ☐ Orlando, Florida
- ☐ Lexington, Kentucky

- ☐ Stockton, California
- ☐ Riverside, California
- ☐ Irvine, California
- ☐ Corpus Christi, Texas
- ☐ Newark, New Jersey
- ☐ Santa Ana, California
- ☐ Cincinnati, Ohio
- ☐ Pittsburgh, Pennsylvania
- ☐ Saint Paul, Minnesota
- ☐ Greensboro, North Carolina
- ☐ Jersey City, New Jersey
- ☐ Durham, North Carolina
- ☐ Lincoln, Nebraska
- ☐ North Las Vegas, Nevada
- ☐ Plano, Texas
- ☐ Anchorage, Alaska
- ☐ Gilbert, Arizona
- ☐ Madison, Wisconsin
- ☐ Reno, Nevada
- ☐ Chandler, Arizona

- ☐ St. Louis, Missouri
- ☐ Chula Vista, California
- ☐ Buffalo, New York
- ☐ Fort Wayne, Indiana
- ☐ Lubbock, Texas
- ☐ St. Petersburg, Florida
- ☐ Toledo, Ohio
- ☐ Laredo, Texas
- ☐ Port St. Lucie, Florida
- ☐ Glendale, Arizona
- ☐ Irving, Texas
- ☐ Winston-Salem, North Carolina
- ☐ Chesapeake, Virginia
- ☐ Garland, Texas
- ☐ Scottsdale, Arizona
- ☐ Boise, Idaho
- ☐ Hialeah, Florida
- ☐ Frisco, Texas
- ☐ Richmond, Virginia
- ☐ Cape Coral, Florida

- ☐ Norfolk, Virginia
- ☐ Tokyo — Tokyo Metropolis, Japan
- ☐ Jakarta — Special Capital Region (DKI), Indonesia
- ☐ Delhi — National Capital Territory, India
- ☐ Manila — National Capital Region, Philippines
- ☐ São Paulo — São Paulo, Brazil
- ☐ Seoul–Incheon — Seoul & Incheon, South Korea
- ☐ Mumbai — Maharashtra, India
- ☐ Shanghai — Shanghai Municipality, China
- ☐ Mexico City — Mexico City (CDMX), Mexico
- ☐ Cairo — Cairo Governorate, Egypt
- ☐ Beijing — Beijing Municipality, China
- ☐ Guangzhou–Foshan — Guangdong, China
- ☐ Dhaka — Dhaka Division, Bangladesh
- ☐ Osaka–Kobe–Kyoto — Kansai
(Osaka/Hyōgo/Kyoto), Japan
- ☐ Shenzhen — Guangdong, China
- ☐ Karachi — Sindh, Pakistan
- ☐ Lagos — Lagos State, Nigeria
- ☐ Istanbul — Istanbul Province, Turkey
- ☐ Bangkok — Bangkok Metropolitan Region, Thailand

☐ Kolkata — West Bengal, India

☐ Other

Other

Work Model

☐ On-site

☐ Hybrid

☐ Remote

☐ Mixed by team

☐ Other

Other

Jurisdiction

☐ Alaska

☐ Arizona

☐ Arkansas

☐ California

☐ Colorado

- ☐ Connecticut
- ☐ Delaware
- ☐ District of Columbia
- ☐ Florida
- ☐ Georgia
- ☐ Hawaii
- ☐ Idaho
- ☐ Illinois
- ☐ Indiana
- ☐ Iowa
- ☐ Kansas
- ☐ Kentucky
- ☐ Louisiana
- ☐ Maine
- ☐ Maryland
- ☐ Massachusetts
- ☐ Michigan
- ☐ Minnesota
- ☐ Mississippi
- ☐ Missouri

- ☐ Montana
- ☐ Nebraska
- ☐ Nevada
- ☐ New Hampshire
- ☐ New Jersey
- ☐ New Mexico
- ☐ New York
- ☐ North Carolina
- ☐ North Dakota
- ☐ Ohio; Oklahoma
- ☐ Oregon
- ☐ Pennsylvania
- ☐ Rhode Island
- ☐ South Carolina;
- ☐ Choice 38
- ☐ South Dakota
- ☐ Tennessee
- ☐ Texas
- ☐ Utah
- ☐ Vermont

- ☐ Virginia
- ☐ Washington
- ☐ West Virginia
- ☐ Wisconsin
- ☐ Wyoming
- ☐ American Samoa
- ☐ Guam
- ☐ Northern Mariana Islands
- ☐ Puerto Rico
- ☐ U.S. Virgin Islands.
- ☐ Other

Other

Conflicts Check

- ☐ Former clients
- ☐ Adverse matters
- ☐ Side practice
- ☐ Investments
- ☐ Other

Other

Billable Expectation

- ☐ If Floor
- ☐ If Target
- ☐ If Range
- ☐ Not applicable (in-house/public)

Minimum annual billable hours → Number

Annual billable hours target → Number

Annual hours (low end) → Number

Annual hours (high end) → Number

Annual hours (high end) → Number

Scores (0–100)

Materials completeness — Number (Required; min 0, max 100, step 1)

Policy clarity — Number (Required; 0–100)

Role architecture — Number (Required; 0–100)

Compliance guardrails — Number (Required; 0–100)

Data governance — Number (Required; 0–100)

Critical flags (must be zero for Go/Scoped)

- ☐ EEO-risk language
- ☐ Missing conflicts / eligibility
- ☐ PII exposure
- ☐ Contradictory policies

Scope tags

- ☐ benefits
- ☐ eligibility
- ☐ conflicts
- ☐ work_model
- ☐ compensation
- ☐ screening_flow

Notes • Reviewer notes

Camera

Submit

Governance

Rules of Engagement

Accessibility & Personal Preferences (/accessibility/)

Contributor (/library/contributor-policy/)

Disclosures (/disclosures/)

Engagement Passes (Time · Token · File)

(<https://verolex.store/library/verolex-engagement-passes/>)

Governance Hub (/governance-hub/)

Memory (/memory-policy/)

Prime Directives (/prime-directive/)

Privacy & Consent (/privacy/)

Register to Access & Explore (/checkout/?pmpo_level=28)

Status (/status/)

Terms (/terms/)

Verolex Security Standards Specialist (/specialist-directory/)

My Account (<https://verolex.store/account/>)

Access

How to Engage

Access Hub (/access-homepage/) — overview, orientation, and entry points.

Attorneys (/library/about-laterals/) — career tools, alignment charts, and opportunity alerts.

Employers (/library/about-employers/) — recruiting intelligence, VCV/VVC support, and dashboards.

Law Schools (/library/about-law-schools/) — student support, employer engagement, and alumni tracking.

Associations (/library/about-associations/) — network engagement and group collaboration tools.

Publications (/library/about-publications/) — content, insights, and audience alignment features.

Recruiters (/library/about-recruiters/) — pipeline tools, candidate intake support, and structured submissions.

|

[Sign out \(https://verolex.store/wp-login.php?action=logout&redirect_to=hl](https://verolex.store/wp-login.php?action=logout&redirect_to=hl)

Explore

Quick Engagement

90-Second Skill Demo (/library/90-second-skill-display-vcv-reasoning-in-action/)

Alignment Alert Demo (/alignment-alert/)

CareerNavigator Demo (/library/careernavigator-demo/)

Content Index Guide (/library/content/)

Embedded Recruiter Demo (/library/embedded-recruiter/)

Learning Tour Demo (/learning-tour/)

Library (/library/)

[Orientation \(/library/cs/\)](/library/cs/)

[Pathway Navigator \(/library/pathway/\)](/library/pathway/)

[Schedule Meeting \(/scheduler/\)](/scheduler/)

[TalentScout Demo \(/library/employer-demo-law-firm/\)](/library/employer-demo-law-firm/)

New York: 11:12:24 PM

Chicago: 10:12:24 PM

Phoenix: 9:12:24 PM

Los Angeles: 8:12:24 PM

Honolulu: 6:12:24 PM

© 2026 Verolex™. All rights reserved.